



Memorandum

To: Mayor, Town Council
From: Dawn Brecke
Date: June 3, 2022
Re: **June 8, 2022 Town Council Meeting**
Personnel Policy Revision – URS Tier 2 Ineligibility

During a recent Utah Retirement Systems (URS) audit, it was recommended that the Town make some slight revisions to the ineligibility language in the Personnel Policy Manual. The revision is considered housekeeping in nature and does not change the policy substance.

Please don't hesitate to contact me with questions regarding this policy revision.

Thank you.

CHAPTER 3 - MANAGEMENT

SECTION J: BENEFITS

5. RETIREMENT SYSTEM

Additional details are available from the Town Manager or the Town Treasurer/Human Resources.

- A. The Town participates in the Utah Retirement Systems non-contributory program. Eligibility for the program is based on Utah State Law, Title 49.
- B. The cost of this program is paid in accordance with State Law.
- C. In accordance with 49-13-203, elected officials are considered part-time and ineligible for retirement.
- D. ~~Exemption from Participation in the Utah Retirement Systems (URS).~~ The following positions may be exempted from participating in Tier 2 ~~the~~ Utah Retirement Systems:

- ~~a. Elected Officials:~~

- ~~i. Mayor~~

- ~~ii. Town Council Members~~

- ~~b. Appointed Officials:~~

- ~~i.ii. Town Clerk~~

- ~~iii. Town Treasurer~~

- E. The following positions are considered to be ineligible for Tier 2 Utah Retirement Systems participation:

- a. Mayor and Town Council

- ii.b. Planning Commission Members

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