



ORDINANCE 2022-07

AN ORDINANCE OF THE SPRINGDALE TOWN COUNCIL, AMENDING SECTION 1-6-5 OF THE SPRINGDALE TOWN CODE TO PROVIDE FOR AN ANNUAL COST OF LIVING INCREASE FOR ELECTED AND APPOINTED OFFICERS OF THE TOWN AND OTHER CHANGES IMPROVING READABILITY, CLARITY, CONSISTENCY, AND FORMATTING

Whereas, section 1-6-5 of the Springdale Town Code contains the Town’s regulations regarding the salaries of the elected and statutory/appointive officers of the Town, and

Whereas, the Town Council desires to include in section 1-6-5 a provision providing for an annual cost of living for elected and appointed officers as part of its annual budget, and

Whereas, the Town Council also desires that these regulations be internally consistent, and consistent with State and Federal laws, and

Whereas, certain changes and revisions to these regulations are necessary and will help the Town achieve the goals stated above, and

Now therefore be it ORDAINED by the Springdale Town Council that section 1-6-5 of the Town Code is revised as shown below.

1-6-5: COMPENSATION:

A. *Specified:* The salary of the elective and statutory/appointive officers of this Town shall be paid in the amount and at such times as is below specified:

Mayor:	\$6,500.00 per year <u>and modified annually by a cost of living increase as may be approved through the adoption of the Town’s annual budget</u>
Council member:	\$5,200.00 per year <u>and modified annually by a cost of living increase as may be approved through the adoption of the Town’s annual budget</u>
Planning Commission:	\$2,600.00 per year <u>and modified annually by a cost of living increase as may be approved through the adoption of the Town’s annual budget</u>
Town Clerk:	Annual salary, as set by Town Council in accordance with state law
Town Treasurer:	Annual salary, as set by Town Council in accordance with state law
Chief of Police:	As agreed upon in employment contract approved <u>in accordance with state law at public hearing</u>
Town Engineer:	As agreed upon in employment contract approved in accordance with state law
Town Attorney:	As agreed upon in employment contract approved in accordance with state law
Town Manager:	As agreed upon in employment contract approved in accordance with state law

- B. *Benefits:* In addition to the salary paid the elective and statutory/appointive officers of this Town, they shall receive the following benefits:
 1. The employees' share of the social security tax.
 2. Health and accident insurance in accordance with Town policies and procedures.
 3. Vacation and sick leave in accordance with Town policies and procedures.
 4. Participation in the Utah State Retirement Program in accordance with Town policies and procedures.
- C. *Serving two or more positions:* Whenever any person serves in two or more positions either as officers or employees of this Town, unless otherwise specifically provided in the employment agreement, by ordinance or by resolution, that person shall receive the salary or compensation of the office or employment paying the greater amount.
- D. *Travel expenses; per diem:* In addition to all other compensation or salary, any officer or employee of this Town may receive, following the submission to the Town Clerk of a claim, travel expenses and per diem established by the Utah State Department of Finance for expenses actually incurred by the person for attending any meeting, conference, seminar or training session, provided attendance shall have been approved in advance by the Town Manager.
- E. *Review of compensation; public hearing:* Upon its own motion, the Town Council may review or consider the compensation of any officer of the Town, or a salary schedule applicable to any officer of the Town, for the purpose of determining whether or not it should be adopted, changed or amended. In the event that the Town Council decides that the compensation or compensation schedule should be adopted, changed or amended, it shall set a time and place for a public hearing at which all interested persons shall be given an opportunity to be heard.
- F. *Notice of public hearing:* Notice of the time, place, and purpose of the meeting shall be published in accordance with state law.
- G. *Ordinance enacted:* After the conclusion of the public hearing, the Town Council may enact an ordinance fixing, changing, or amending the compensation of any elective or appointive officer of the Town or adopting a compensation schedule applicable to any officer.

ADOPTED by the Springdale Town Council this 8th day of June 2022.

Barbara Bruno, Mayor

Attest:

Darci Carlson, Town Clerk

ROLL CALL VOTE		
R. Aton	Yes	No
B. Bruno	Yes	No
J. Burns	Yes	No
S. Elger	Yes	No
L. Zumpft	Yes	No

CERTIFICATE OF POSTING

I, Darci Carlson, acting on behalf of the Town of Springdale, hereby certify that accurate copies of Ordinance 2022-07, were posted at three places within the municipality: Springdale Town Hall, Springdale Post Office, and the Canyon Community Center on the _____ day of _____, 2022.